



**2025 Annual Employee Giving Campaign  
September 10 - October 8, 2024**



## 2025 NCB GIVING CAMPAIGN VACATION ELIGIBILITY TABLE

| Salary Range    | Minimum Contribution<br>Earn ONE Vacation | One Day<br>Per Pay<br>Check Amount | Minimum Contribution<br>Earn TWO Vacation | Two Day<br>Per Pay<br>Check Amount |
|-----------------|---|------------------------------------|---|------------------------------------|
|                 | ANNUAL CONTRIBUTION                       | PER PAY PERIOD                     | ANNUAL CONTRIBUTION                       | PER PAY PERIOD                     |
| Under \$25,000  | \$144                                     | \$ 6.00                            | \$216                                     | \$9.00                             |
| \$25,000 up to  | \$216                                     | \$ 9.00                            | \$288                                     | \$12.00                            |
| \$35,000 up to  | \$288                                     | \$12.00                            | \$360                                     | \$15.00                            |
| \$50,000 up to  | \$360                                     | \$15.00                            | \$432                                     | \$18.00                            |
| \$75,000 up to  | \$432                                     | \$18.00                            | \$504                                     | \$21.00                            |
| \$100,000 up to | \$504                                     | \$21.00                            | \$792                                     | \$33.00                            |
| Over \$125,000  | \$696                                     | \$29.00                            | \$1,008                                   | \$42.00                            |

You must donate the minimum amount noted for your salary range to be eligible for a maximum of two (2) additional vacation days.

The vacation days are applied AFTER your campaign donation amount is received in full.

Employees who elect payroll deduction for contributions will be deducted semi-monthly within the scheduled 24 pay remittances.

As a result, the earned vacation giving leave will be applied in January 2026.

For those who pledge a one-payroll deduction or check your earned vacation leave will be applied in January 2025.