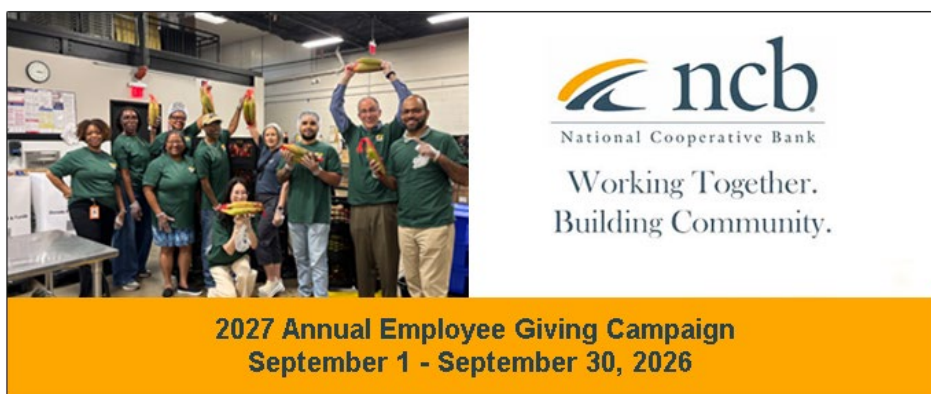




NCB Annual Giving Campaign Information

1. Giving Campaign Overview

National Cooperative Bank, N. A. (NCB) hosts an employee-driven annual charitable Giving Campaign. NCB partners with America Charities who serve as our on-line pledge site administrators, campaign funds management, and our campaign reporting. The purpose of the campaign is to support the mission of local, national and global non-profit organizations in their efforts to provide services that sustain communities worldwide through charitable financial donations from our employee population.

2. America's Charities Partnership

America's Charities, a nonprofit that inspires employees and organizations to support causes they care about, is our employee giving partner, acting as the funds management agent, as well as providing general campaign support and distributing employee contributions to the charities selected by employees during the campaign enrollment. To learn more about America Charities and the work they do, visit them at www.charities.org.

3. Campaign Dates

The 2027 Employee Giving Campaign begins September 1 and concludes September 30, 2026.

4. Donation Options for the 2027 Employee Giving Program

For the 2027 campaign, you will have the opportunity to give through a recurring or one-time payroll deduction, personal check. You also can write-in 501(c)3 charity(ies) if you wish to donate to a charity not listed on the giving platform. Be prepared to provide contact information, address, and phone number for any write-in options.

To help expedite distribution, please provide the required EFT processing details to your charity(ies). [Charity EFT Authorization and Information Update Form](#)

NCB ANNUAL GIVING CAMPAIGN INFORMATION

5. NCB Matching Contributions and Corporate Giving

NCB does not match individual employee contributions. However, the total amount donated by employees during the campaign determines the annual budget for the internal CCC (Corporate Contributions Committee). Each year, NCB matches the total employee donations collected, and those funds are distributed through corporate contributions to support local community-based service organizations in the regions where NCB does business.

6. Corporate Contributions Committee and Charity Nominations

NCB has established a Corporate Contributions Committee to review requests and make recommendations for contributions to community-based service organizations within the regional territories in which the Bank conducts business. Any employee of either organization can submit a request for funds for a 501(c)3 organization that they are (financially or physically) involved in. Requests are reviewed monthly, based on alignment to key focus areas and needs.

Please feel free to make a request for the organization you are donating to during 2027.

Giving Campaign, or any other non-profit organization you are involved in! You can find the application and procedures documents on the NCB Intranet/Employee Resources.

7. How to Donate

You donate using Stratus Live, an online pledging system managed by America's Charities. Visit <https://ncb.americascharities.stratuslive.com> to create or access your account. Employees can elect to make their donations through recurring or one-time payroll deductions or check.

8. ***Checks should be made payable to: America's Charities Fiscal Agent*** and mailed directly to America's Charities at:
America's Charities/NCB
14200 Park Meadow Drive, Suite 330S
Chantilly, VA 20151

9. Alternative Pledge Option

Yes. Those employees who do not wish to donate using the StratusLive online pledge system can complete the Giving Pledge form located on the campaign giving site from the "Give" dropdown. Complete the form and send the pledge form to Human Resources.

NCB ANNUAL GIVING CAMPAIGN INFORMATION

10. Accepted Payment Methods

- **Recurring Payroll Contribution:** Your gift will be deducted from your paycheck for one year, beginning January 2027.
- **One-time Payroll Contribution:** Your gift will be deducted as a one-time payroll deduction from your first paycheck January 2027.
- **One-time Check Contribution:** Please make your check payable to “**America’s Charities Fiscal Agent.**” After you submit your check donation online, you will receive an email confirmation summarizing your pledge. By September 30, 2026, when you receive a confirmation email, print a copy of that email, and return it along with your check by mail to America’s Charities: **America's Charities/NCB, 14200 Park Meadow Drive, Suite 330S, Chantilly, VA 20151**

11. Write-In Charity Options

Write-In options are accepted for all 501(c)3 designated charities. If you are not sure whether your charity of choice has 501(c)3 status, America Charities will verify this for you. Please provide all the requested information in the space provided on your electronic donation form.

12. Donations to Organizations Without 501(c)(3) Status

America Charities can only accept charitable donations from organizations that have 501(c)3 status. However, we encourage everyone to give to your charity of choice directly. Employees who make charitable donations will be eligible to receive the additional vacation day benefit under NCB’s annual giving campaign providing it is during the campaign dates September 1 – September 30, 2026.

13. Vacation Benefit Eligibility for Non-501(c)(3) Donations

Yes. Employees who make a charitable donation in conjunction with the 2027 Giving Campaign calendar year and meet the necessary dollar amount assigned to their salary range will be eligible to receive the additional vacation day benefit. Employees who elect this option will need to provide their donation receipts to Human Resources, Payroll Manager **no later than December 1, 2026.**

14. Payroll Deduction Distribution Timing

Distributions for the 2027 Giving Campaign will be processed monthly. **To help expedite distribution**, please provide the required EFT processing details to your charity(ies). [Charity EFT Authorization and Information Update Form](#)

December: America’s Charities begins to verify non-profit status of your designated charities.

January: NCB starts collecting donations through payroll deduction in conjunction with our semi-monthly pay periods beginning the January 2027 pay period through December 2027/January 2028.

Verification of your charitable funds can be obtained by contacting America’s Charities’ help desk at help desk team at www.charities.org/support or help@charities.org. You are also encouraged to directly contact the charity(ies) you support.

NCB ANNUAL GIVING CAMPAIGN INFORMATION

15. One-Time Check Donation Distribution Timing

Your donations by check and electronic check are expected to be cashed in 2026 and paid out no later than the end of January 2027 if America's Charities have been able to verify the nonprofit status of your designated charities. One-time check donations cashed in 2026 are deductible for the 2026 tax year.

16. Donation Verification

Contact America's Charities' help desk team at www.charities.org/support or help@charities.org. You are also encouraged to directly contact the charity(ies) you support. Please refer to FAQ #15 for a summary of when donations will be distributed to charities supported through this campaign.

17. Tax Deductibility of Contributions

Payroll contributions are fully tax deductible for the tax year.

18. Tax Receipt Requests

For a copy of your tax receipt, contact America's Charities' help desk at help desk team at www.charities.org/support, help@charities.org.

19. Charity Allocation of Employee Contributions

Our company funds the administrative costs and therefore 100% of your contribution goes to charity.