



2026 NCB GIVING CAMPAIGN VACATION ELIGIBILITY TABLE

Salary Range	Minimum Contribution Earn ONE Vacation	One Day Per Pay Check Amount	Minimum Contribution Earn TWO Vacation	Two Day Per Pay Check Amount
	ANNUAL CONTRIBUTION	PER PAY PERIOD	ANNUAL CONTRIBUTION	PER PAY PERIOD
Under \$25,000	\$144	\$ 6.00	\$216	\$9.00
\$25,000 up to	\$216	\$ 9.00	\$288	\$12.00
\$35,000 up to	\$288	\$12.00	\$360	\$15.00
\$50,000 up to	\$360	\$15.00	\$432	\$18.00
\$75,000 up to	\$432	\$18.00	\$504	\$21.00
\$100,000 up to	\$504	\$21.00	\$792	\$33.00
Over \$125,000	\$696	\$29.00	\$1,008	\$42.00

To qualify for vacation eligibility, employees must donate the minimum amount pertaining to the salary range within the provided table. Qualified contributions will provide eligibility of one (1) day vacation up to a maximum of two (2) days of vacation giving leave.

The vacation days are applied to employees leave balances in the following campaign year once the donation is received in full. As a result, the earned vacation leave will be applied in January 2027. It is after employees have paid in full via payroll deductions that it will be applied in the next year. Payroll deductions are applied semi-monthly within the scheduled 24 pay remittances.

For those who pledge a one-time payroll deduction or check payment in full will receive earned vacation leave in in the first quarter of 2026.